

**USA DANCE INC.**  
**Board Meeting Minutes**  
**Dec. 15, 2011**

**Board Members Present:** Pam Vaughn, Dena Richardson, Robert White, Jane Hester, Sylvia Rose, Marsha Frommel, Gail Mays, Carole Eady and Jim Cramer.

Guest: Nastasya

**Place:** The meeting was held at the McWherter and started at 5:35pm.

**Minutes:** The Nov. minutes were summarized and approved.

**Financial Report:** Nov. Financial report was approved.

Berclair- Loss of \$130. YTD-\$87.01

Dance Memphis- \$257.78 net income with 117 attendees. YTD- \$3007.54

YTD income \$417.84

Assets and Liabilities YTD- \$14042.62

**2011 Monthly Dances:**

**Dec. Dance-**125 attendees. \$300 profit.

A complaint was discussed about a harassment incident involving a USA Dance member, Sherry Bright. The board decided that Pam should send her an email about abuse and harassment under the USA Dance policy and say that it is unacceptable behavior and we will take further action if necessary. It should be a priority respond email and Robert will send out from the Board Members of USA Dance.

**Jan. Dance-** Snowball Dance. Sylvia has the flyer. Take Matt's phone number off and add Jane Hesters. Robert is switching with Marsha on food responsibilities.

A specific time will be set up and all board members are to be there at 6:00 to help.

Special dances need to be 5:45.

**2012 Dances-** Gail has a contract with Debbie Bales to play for the Feb. Dance

Gail has also contacted Edd Jones to change months from Oct. to Sept. to play for the Mavis Stanley Memorial Dance.

Leigh Ann Bishop and Eric Snyder will perform in Jan.

Frank Holman will perform in Feb.

Kerry Richardson will perform in Feb.

Ed Hursh will perform later.

**Membership Report:** We have 155 members.

**Berclair:**

**Publicity:**

**Website:**

**Instructor Relations:** Robbie Greenwood needs to be sent an application to fill out.

Dena will contact him.

**Election of Board Members:** Elected for 2012 were Sylvia, Robert, Marsha, Nastasya, and Van. If Van does not commit next in line is Sandra Trammel.

Nominated for President- Robert White, V. President- Pam Vaughn, Secretary- Nastasya Hnat, and Treasurer- Marsha Frommel. The board approved.

Committees:

Dance Director- Gail, Decorations- Carole, Membership- Robert, Berclair Director- Sylvia, Volunteers- Jane, Historian- Sylvia, Performances- Sylvia, Front Desk- Jackie and Pam, Dance Host- to be eliminated, Communications & Publicity- make a facebook page- Sylvia and Nastasya, Webmaster- Nastasya, Music- Matt, Photography- Dena

We will send the helpers of USA Dance a gift card for \$25 for Christmas- Karen, Jackie, Matt, Charles.

Meeting was adjourned  
Respectfully submitted,  
Dena Richardson